

G.B. 12/9/20 Agenda Item B-3c
MARIN EMERGENCY RADIO AUTHORITY

MERA: CY RECAP OF EXECUTIVE OFFICER'S WORK HOURS - THRU 11/30/20

<u>CY YEAR</u>	<u>ACTUAL HRS. PER WEEK</u>	<u>AVERAGE/WEEK HRS. COMPENSATED</u>	<u>HOURLY RATE*</u>
2008	12.5	8.0	\$98
2009	19.4	12.0 (EFF. - 3/1/09)	\$98
2010	18.6	15.0 (EFF. - 1/1/10)	\$98
2011	16.6	15.0	\$98
2012	20.7	15.0	\$98
2013	23.5	19.0 (EFF. - 1/1/13)	\$98
2014	32.34	19.0 (EFF. 1/1/14 - 6/30/14)	\$98
2015	33.0	25.0 (EFF. 7/1/14)	\$98
2016	34.8	29.0** (EFF. 7/1/15)	\$98
			\$101***
2017	33.1	29.0	\$103.53
2018	35.5	29.0	\$107.26
2019	36.2	29.0	\$110.16
2020 (THRU 11/30/20)	40.3	29.0	\$112.91

*INCLUDES MERA JOB-RELATED EXPENSES
** 18 HOURS FOR GENERAL ADMINISTRATION + 11 HOURS FOR NEXT GEN IMPLEMENTATION
*** EFFECTIVE 1/1/16 AND JANUARY OF EACH YEAR THEREAFTER